

THE VINES CODE OF CONDUCT For Staff, Volunteers & Parents

The Vines Golf Club (The Vines) is dedicated to fostering the positive development of children and young people through respectful behaviour and protecting children/young people from harm and abuse. We will uphold a safe and supportive environment for children, young people, parents, volunteers and staff.

The following Code of Conduct is intended to be the minimum standard expected for anyone involved in junior and youth golf at The Vines:

Staff, Volunteers and Parents will:

- Operate within the rules and spirit of golf, promoting fair play over winning at any cost
- Encourage and support opportunities for people to learn appropriate behaviours and skills
- Support opportunities for participation in all aspects of the sport
- Treat each person as an individual
- Display control and courtesy to all involved with the sport
- Respect the rights and worth of every person regardless of their gender, ability, cultural background or religion
- Respect the decisions of officials, coaches and administrators in the conduct of the sport
- Wherever practical, avoid unaccompanied and unobserved one-on-one activity with children / young people.
- Adopt appropriate and responsible behaviour in all interactions
- Adopt responsible behaviour in relation to alcohol and other drugs
- Act with integrity and objectivity, and accept responsibility for your decisions and actions
- Ensure your decisions and actions contribute to a safe environment
- Ensure your decisions and actions contribute to a harassment free environment
- Not tolerate harmful or abusive behaviours
- Place the safety and welfare of the children/young people above all else
- Help each person reach their potential - respect the talent, developmental stage and goals of each person and compliment and encourage with positive and supportive feedback
- Ensure any physical contact with a person should be appropriate to the situation and necessary for the person's skill development
- Be consistent and impartial when making decisions
- Address unsporting behaviour and promote respect for all people
- Act honestly, in good faith and in the best interests of the sport as a whole

- Ensure that any information acquired or advantage gained from the position is not used improperly
- Conduct your responsibilities with due care, competence and diligence
- Not allow prejudice, conflict of interest or bias to affect your objectivity
- Encourage children to participate and have fun
- Focus on the child's effort and performance rather than winning or losing
- Never ridicule or yell at a child for making a mistake or losing a competition
- Respect the performances and efforts of all people

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